

**SALARY TABLE 2014-SEA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.81%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 10.49 | \$ 10.85 | \$ 11.19 | \$ 11.54 | \$ 11.89 | \$ 12.10 | \$ 12.44 | \$ 12.79 | \$ 12.80 | \$ 13.13 |
|       | O   | 15.74    | 16.28    | 16.79    | 17.31    | 17.84    | 18.15    | 18.66    | 19.19    | 19.20    | 19.70    |
| 2     | B   | 11.80    | 12.08    | 12.47    | 12.80    | 12.94    | 13.33    | 13.71    | 14.09    | 14.47    | 14.85    |
|       | O   | 17.70    | 18.12    | 18.71    | 19.20    | 19.41    | 20.00    | 20.57    | 21.14    | 21.71    | 22.28    |
| 3     | B   | 15.45    | 15.88    | 16.31    | 16.74    | 17.16    | 17.59    | 18.02    | 18.45    | 18.88    | 19.31    |
|       | O   | 23.18    | 23.82    | 24.47    | 25.11    | 25.74    | 26.39    | 27.03    | 27.68    | 28.32    | 28.97    |
| 4     | B   | 17.34    | 17.82    | 18.31    | 18.79    | 19.27    | 19.75    | 20.23    | 20.71    | 21.19    | 21.68    |
|       | O   | 26.01    | 26.73    | 27.47    | 28.19    | 28.91    | 29.63    | 30.35    | 31.07    | 31.79    | 32.52    |
| 5     | B   | 19.95    | 20.48    | 21.02    | 21.56    | 22.10    | 22.64    | 23.18    | 23.72    | 24.26    | 24.80    |
|       | O   | 29.93    | 30.72    | 31.53    | 32.34    | 33.15    | 33.96    | 34.77    | 35.58    | 36.39    | 37.20    |
| 6     | B   | 21.03    | 21.63    | 22.23    | 22.83    | 23.43    | 24.03    | 24.63    | 25.23    | 25.83    | 26.43    |
|       | O   | 31.55    | 32.45    | 33.35    | 34.25    | 35.15    | 36.05    | 36.95    | 37.85    | 38.75    | 39.65    |
| 7     | B   | 22.70    | 23.37    | 24.04    | 24.70    | 25.37    | 26.04    | 26.71    | 27.38    | 28.04    | 28.71    |
|       | O   | 34.05    | 35.06    | 36.06    | 37.05    | 38.06    | 39.06    | 40.07    | 41.07    | 41.82    | 41.82    |
| 8     | B   | 23.66    | 24.40    | 25.14    | 25.88    | 26.62    | 27.36    | 28.10    | 28.84    | 29.58    | 30.32    |
|       | O   | 35.49    | 36.60    | 37.71    | 38.82    | 39.93    | 41.04    | 41.82    | 41.82    | 41.82    | 41.82    |
| 9     | B   | 25.32    | 26.13    | 26.95    | 27.77    | 28.58    | 29.40    | 30.22    | 31.03    | 31.85    | 32.67    |
|       | O   | 37.98    | 39.20    | 40.43    | 41.66    | 41.82    | 41.82    | 41.82    | 41.82    | 41.82    | 41.82    |
| 10    | B   | 27.88    | 28.78    | 29.68    | 30.58    | 31.48    | 32.38    | 33.28    | 34.18    | 35.08    | 35.98    |
|       | O   | 41.82    | 41.82    | 41.82    | 41.82    | 41.82    | 41.82    | 41.82    | 41.82    | 41.82    | 41.82    |
| 11    | B   | 29.64    | 30.63    | 31.62    | 32.61    | 33.60    | 34.59    | 35.57    | 36.56    | 37.55    | 38.54    |
|       | O   | 41.82    | 41.82    | 41.82    | 41.82    | 41.82    | 41.82    | 41.82    | 41.82    | 41.82    | 41.82    |
| 12    | B   | 35.53    | 36.72    | 37.90    | 39.08    | 40.27    | 41.45    | 42.64    | 43.82    | 45.01    | 46.19    |
|       | O   | 41.82    | 41.82    | 41.82    | 41.82    | 41.82    | 41.82    | 42.64    | 43.82    | 45.01    | 46.19    |
| 13    | B   | 42.25    | 43.66    | 45.07    | 46.48    | 47.89    | 49.29    | 50.70    | 52.11    | 53.52    | 54.93    |
|       | O   | 42.25    | 43.66    | 45.07    | 46.48    | 47.89    | 49.29    | 50.70    | 52.11    | 53.52    | 54.93    |
| 14    | B   | 49.93    | 51.59    | 53.26    | 54.92    | 56.58    | 58.25    | 59.91    | 61.58    | 63.24    | 64.90    |
|       | O   | 49.93    | 51.59    | 53.26    | 54.92    | 56.58    | 58.25    | 59.91    | 61.58    | 63.24    | 64.90    |
| 15    | B   | 58.73    | 60.69    | 62.65    | 64.60    | 66.56    | 68.52    | 70.48    | 72.43    | 74.39    | 75.28    |
|       | O   | 58.73    | 60.69    | 62.65    | 64.60    | 66.56    | 68.52    | 70.48    | 72.43    | 74.39    | 75.28    |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2014 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>